



Join one of Oregon's top fiber internet providers!

Douglas Fast Net (DFN) delivers high-speed fiber internet to homes and businesses across Lane, Douglas, and Coos counties. We're looking for an experienced, driven **Project Manager** located in either Lane or Douglas County to lead complex projects, support cross-functional teams, and ensure successful delivery of our fiber network initiatives.

The Project Manager is responsible for the full lifecycle delivery of OSP fiber infrastructure deployment projects from planning, through construction and closeout. This critical role owns the scope, schedule, budget, quality and risk across all assigned projects and includes leading other support and cross-function teams. This is a leadership role requiring both deep technical understanding of telecom infrastructure and strong business acumen.

Candidates must be located in Oregon and willing to work a hybrid schedule with time spent in our Roseburg, OR office regularly.

Why You'll Love Working at DFN

At DFN, we take care of our employees on and off the job.

Here's what you can expect:

- 200% 401(k) match (up to 9%)
- 100% employer-paid medical, dental, and vision for employees, with affordable dependent coverage
- Free 1 Gig high-speed fiber internet (if you live in our service area)
- Generous PTO + 10 paid holidays, including two days off for your birthday
- A community-focused, locally owned company where your work directly impacts the people we serve

ESSENTIAL FUNCTIONS:

- Define project scope, objectives, deliverables and success criteria in collaboration with stakeholders, engineering and operational leadership.
- Develop project plans, procurement strategies and risk mitigation.
- Build and maintain master project schedules, establish critical paths, key milestones and dependencies across all workstreams.
- Lead kick off meetings, align on scope expectations and communication protocols.
- Own project budgets from award to closeout, maintaining accurate reporting throughout project lifecycle. Identify, evaluate and process scope changes.
- Direct field construction activities, managing contractor performance, holding teams accountable for quality schedule adherence and safety compliance.
- Develop and implement risk mitigation and contingency plans; escalate critical risks to leadership with recommended course of action.
- Serve as the primary representative for all assigned projects; maintain strong trust-based relationships with vendors, customers and leadership.



- Present project performance reports to executive leadership as well as lead regular project status meetings with stakeholders.
- Lead and mentor Project Coordinators, construction and engineering staff assigned to projects; provide clear direction, feedback and professional development support.
- Conduct post-project reviews to capture lessons learned and contribute to continuous improvement of PMO processes and standards.
- Establish and enforce quality standards for all project deliverables; coordinate inspections, and acceptance testing.
- This job description covers the most crucial key and supplemental duties performed in the position, but does not include other occasional work, which may be similar, related to, or a logical assignment for the position. Other projects will be assigned as needed.

QUALIFICATIONS:

- High school diploma or GED required; Associates or Bachelors degree in Construction Management or Business Administration, Telecommunications or related field, preferred.
- 2-5 years of experience in project management, with a professional certification strongly preferred.
- Familiarity with fiber optic network terminology and OSP construction processes, preferred.
- Proficient in Microsoft Office Suite (Excel, Word, Outlook, Teams) and project management platforms such as Smartsheet, MS Project or similar.
- Attention to detail in documentation preparation, data entry and record keeping.
- Solid organizational skills with the ability to manage multiple active projects simultaneously and meet details in a fast-paced environment.
- Ability to learn new software and applications specific to the industry and position.
- Positive attitude and strong work ethic as this is a high productivity position with a large degree of autonomy.
- Problem solving skills.
- Clean driving record and valid Oregon driver's license.
- Self-motivated, ability to work independently or in a team.
- Professional appearance and customer service oriented.
- Ability to exercise good judgement, courtesy, patience and tact in public contact and problem resolution.
- Strong written and verbal communication skills.
- Able to meet physical demands with reasonable accommodations if necessary.

A Great Fit Will Be Someone Who:

- Takes ownership of projects and follows them through to completion
- Communicates clearly and leads by example
- Thrives in a collaborative, small-company environment where teamwork is essential
- Shares DFN's commitment to customer-first service and community impact



DFN is a drug-free workplace. All employees must successfully complete a pre-employment drug screening, as well as random or for-cause screenings during employment as applicable.

Link to Apply: <https://dfn.bamboohr.com/careers/118?source=aWQ9MzQ%3D>