



If you have a passion for community and serving Oregon residents, the Oregon Public Utility Commission invites you to apply now for this exciting and rewarding employment opportunity.

The Public Utility Commission (PUC) is seeking a highly qualified candidate to fill our current vacancy in the Utility Program, Retail Telecom & Water Regulation Section.

The PUC is celebrating more than 150 years of history. Our mission is to ensure Oregon utility customers have access to safe, reliable, and high quality utility services at just and reasonable rates.

The PUC is responsible for rate regulation of Oregon's investor-owned electric, natural gas, and telephone utilities, as well as select water companies.

What You Will Do

As the successful candidate for this position, you will be responsible for telecom, water, and wastewater utility rate cases and investigations. You will bring your analytical expertise to the forefront by providing financial, accounting, auditing, general business, and economic analytical reviews and recommendations of policies and utility rates to the Commission.

Specifically you will:

- Conduct analyses on water utility cost of service, return on investment, rate spread, and rate design issues, on the basis, of recorded accounting, financial, and economic data and projected operating and investment costs.
- Participate in and lead settlement discussions with management of regulated water utilities, intervenors, and external stakeholder groups.
- Conduct water and telecommunications investigations through discussions, meetings, analyses, and submitting interrogatories.
- Evaluate and recommend Commission action on policy issues, pricing alternatives, adequacy of service issues, deregulation of services, property dispositions, affiliated interest, service territory and financing applications, and tariff and rule changes.
- Serve as PUC's technical expert and principal representative on water, wastewater, and telecommunications by providing technical assistance, advice, consultation and interpretation of agency laws, rules, regulations, and policies.
- Serve as a project leader by coordinating staff activities of reviewing and analyzing applications involving a wide range of issues including service deregulations, price plans, water rate cases and miscellaneous rate spread/rate design issues; and ensure the overall adequacy of staff review and staff testimony.

What's In It For You

- Play a crucial role in protecting Oregonian ratepayers, while balancing the competing demands of industry, customers and other stakeholders.
- Work with professionals who are passionate about economics and finance in public service.
- Build upon your skills and become an expert resource within the Retail Telecom & Water Regulation Section.
- Work-life balance. Click [here](#) to learn more about Salem Oregon's quality of life!
- A competitive and affordable health and benefits package, including ten paid holidays, paid sick leave, vacation, personal leave, and membership in the Public Employee Retirement System.

What We Need

- A skilled professional with a bachelor's degree in Accounting, Business Administration, Economics, Finance or a closely related field **and** four years of professional-level experience in accounting, economic analysis, or finance; **OR** seven years of accounting, economic analysis, finance work experience; four of which must have been at a professional-level.

NOTE:

- Substitution of one year of professional-level work experience may apply if you possess a Master's degree in Accounting, Business Administration, Economics, Finance or a closely related field.
- Substitution of two years of professional-level work experience may apply if you possess a Doctoral degree in Accounting, Economics, Finance or a closely related field.

Requested Skills & Desired Attributes

The most competitive candidates will possess the following background, skills, and experience:

- Demonstrated ability to apply finance / economic / accounting principles to ratemaking applications and other related investigations.
- Professional-level work experience conducting audits of business operations.
- Work experience and demonstrated ability to oversee and coordinate staff activities; review adjustments and discovery staff work; and provide guidance regarding complex issues (e.g. rate case) and maintain good relations with all parties.
- Demonstrated ability to facilitate meetings and engage in negotiations with external parties (e.g. workshops or settlements conferences) who have adversarial positions in such a way that allows for collaborative and successful discussions.
- Professional-level work experience developing written comments intended to inform or influence the decision makers of an organization.

- Proficiency in developing and delivering effective presentations to professional and public audiences explaining findings, defending the analytical or quantitative methods you applied to reach your conclusions, and responding to questions.
- Proven ability to speak and write professionally in a well-organized, straightforward and concise manner to internal and external audiences.
- Advanced-level knowledge and skills working with Microsoft Excel spreadsheets and Microsoft Word.

Candidates whose experience, as described in their resume and cover letter, most closely matches the qualifications and requested skills of this position will be invited to an interview.

About the Organization

The PUC prides itself in being a great place to have a career. As a mid-size State of Oregon agency, we provide opportunity for employees to get to know each other in a comfortable and friendly environment. The PUC offices are located in downtown Salem, in close proximity to the State Capitol, and we maintain a Portland satellite office. Employees living in the Portland metro area, with supervisor approval, may work on-site at the satellite office one to two days per week.

The PUC receives no General or Lottery funds. Commission responsibilities are funded through a per-month fee on regulated natural gas, electric, telecommunication, and water utility bills.

How to Apply

- To submit a complete application packet, **you must upload your current resume' and cover letter, and answer all supplemental questions.**
- If you are not a current employee of the State of Oregon: Please visit [State of Oregon job opportunities](#) web page to submit your application for this position.
- **Current State of Oregon employees:** Please apply through your internal State of Oregon employee [Workday](#) account and attach the required material.
- Please monitor your Workday account as all communications related to this recruitment will be sent to your Workday account.
- Veterans: If you are a veteran you may receive preference. If you checked that you are a veteran, a request will be sent to your Workday inbox to submit your veteran's DD214 form. Please check your Workday inbox regularly to avoid processing delays. [Click here](#) for more information about veterans' preference.

How to Get Noticed

- Help your application rise to the top! Showcase your amazing skills and experience in your resume and cover letter. Show us how **YOU** are the best candidate for this position.
- Candidates whose training and/or experience most closely match the requirements and needs of the position, and who attach all necessary documents may be eligible for an interview. Submissions will be screened for consistency of information and communication skills at the professional level (clarity, conciseness, attention to detail, spelling, grammar, etc.).

Additional Information about Employment with PUC

- If you are hired, you may be required to provide facts about past employment and present financial interests if they could be connected with the businesses regulated by the PUC.
- The PUC does not offer VISA sponsorships. Within three-days of hire, you will be required to complete the US Department of Homeland Security's I-9 form confirming authorization to work in the United States.
- This recruitment will be used to establish a list of qualified candidates; this list will be used to fill the current opening and may be used to fill other openings as they occur.
- The pay and benefits on all announcements may change without notice.

Questions / Need Help?

If you have questions about the recruitment or need an alternate format to apply, please call PUC Human Resources at (503) 378-6265 Monday through Friday between 8:00 AM and 5:00 PM. Please be prepared to describe the alternate format needed.

The Oregon Public Utility Commission is an Equal Opportunity, Affirmative Action Employer Committed to Workforce Diversity