

President

Company:	Clear Creek Communications
Location:	Oregon City/Redland, Oregon 97045
Employment type:	Full-Time
Travel Level:	Moderate
Education Level:	Bachelor's degree in engineering, electronics, business administration or other related field; or 10 plus years of management roles in accounting, plant operations, and/or network management, with a minimum of ten years of experience in the telecommunications industry. Cooperative experience a plus.

Clear Creek is seeking to replace their retiring President with an individual that has the experience, vision and leadership skills to lead the organization into a successful future. Clear Creek Communications provides state-of-the-art Voice, Video, and Broadband Internet services to its customers in the Redland area. Clear Creek also offers Smart Home Security and Wireless services not only to its local customers but also throughout the Portland Metro area. In addition to a retail security offering, Clear Creek also has a wholesale security offering focused on the rural ILEC market. Clear Creek has annual revenues of more the \$4.5 million, and assets of more than \$5 million.

Clear Creek Communications is located in the community of Redland, a suburb of Portland. The company was incorporated as an Oregon cooperative telephone company in 1906. The business office is located at 18238 S. Fischers Mill Road, Oregon City, OR 97045.

Job and Skill Description

The President manages and directs the organization toward its primary objectives, based on profit and return on capital, by performing the following duties personally or through subordinate managers.

- Plans, coordinates, and controls the daily operation of the organization through the organization's managers.
- Establishes current and long-range goals, objectives, plans and policies, subject to approval by the Board of Directors.
- Dispenses advice, guidance, direction, and authorization to carry out major plans, standards and procedures, consistent with established policies and approval from the Board.
- Meets with organization's other executives and managers to ensure that operations are being executed in accordance with the organization's policies.
- Oversees the adequacy and soundness of the organization's financial structure.

- Reviews operating results of the organization, compares them to established objectives, and takes steps to ensure that appropriate measures are taken to correct unsatisfactory results.
- Plans and directs all investigations and negotiations pertaining to mergers, joint ventures, the acquisition of businesses, or the sale of major assets with approval of the Board of Directors.
- Establishes and maintains an effective system of communications throughout the organization.
- Represents the organization with customers, vendors, associations, the community and the public.
- Participates in Industry associations. Serves as a company representative before regulatory agencies, legislative bodies and industry associations as appropriate.
- Creates a positive and safe work environment that ensures the success of the business.
- May perform other related duties as assigned by the Board of Directors.

Clear Creek Communications is an Equal Employment Opportunity Employer and offers a full benefit package to the successful candidate. Please submit a cover letter and resume addressing knowledge, skills and abilities listed above. Please state when and where the knowledge or experience was achieved including a description of the environment where experience was gained, and references including direct supervisor for all positions held in the last 5 years.

The qualified applicants chosen for an initial interview may also be required to demonstrate practical knowledge. Following the initial interview and reference check, a final interview will be required. A 90 Day Probation Period begins at start date, including background check.

Please send cover letter and resume to: hr@clearcreek.coop or mail to Clear Creek Communications, Attn: Human Resources, 18238 S. Fischers Mill Rd., Oregon City, OR 97045, no walk-ins or phone calls please.